(Un)Planned Retirement: Expectations and **Realization of Retirement Path**

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Introduction

- Ageing society put lot of pressure on public finances
- Countries and regions differ substantially in retirement behavior. Is it reflected also in individual expectations?
- We use Survey of Health Ageing and Retirement (SHARE) • We compare different parts of Europe: North vs. South vs East vs. West Does health status and expectations about collecting benefits predict retirement behavior?

Descriptives

Distribution of retirement expectations (measured at ages 50-61) and actual share of workers around age 63



Unplanned retirement and unplanned working

Share of individuals who reversed retirement plans.



Data

In our analysis, we use Survey of Health, Ageing and Retirement (SHARE) collected between 2007 – 2015. Waves are collected over two years periond.

About 5,000 individuals older 50 years old individuals from 12 European countries over at least three consecutive period crossing age 63.

For the purpose of our analysis, we divide

Cross-regional differences

Retirement paths with respect to expectations



Potential Mechanism

High rate of unplanned retirees in Eastern Europe, low share in North

Do expectations about age when individuals plan to collect retirement benefits explain cross-regional differences in unplanned retirement?



these countries into following groups: East (Czechia, Slovenia and Estonia) West (Germany, Austria, Belgium, Switzerland and France), North (Sweden and Denmark) South (Spain and Italy).

Key variables: Subjective probability to work at age 63 (asked in age 50-61) Subjective expectations of age when you collect pension benefits. Subjective health limitation at work.

We use panel data to match individual observations over waves.

Definition of unplanned retirement:

Report high expected probability to work after age 63 (reported at age 51-60), and are not economicly active at age 62-64

Relative share of working population at age 63 w.r.t. expectations, with and without controls



Controls: education, occupation, subjective health, grip strengths, memory test, limitation with daily activities

Does subjective retiremtent expectations predict labour supply at age 63 in fxed effect estimation? East vs North





Conclusions

- Substantial diferences in unplanned retirement across Europe
- Highest share of unplanned retirement is in Eastern Europe
- The difference cannot be explained by health status of workers or occupation history.
- Unplanned exit from from labour market be predecited by expected age of collecting benefits.

Note: fixed effect regression north vs east. LHS; working status. RHS: interaction of age and high expectation to work. Other control: age, health

 Policy makers has to credibly change expectations about age when pension benefits are eligible.

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